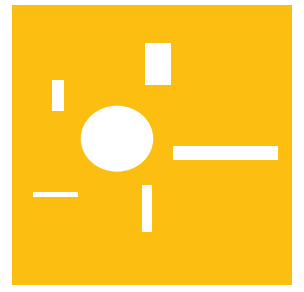
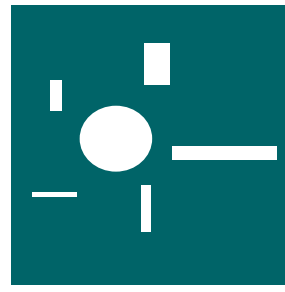
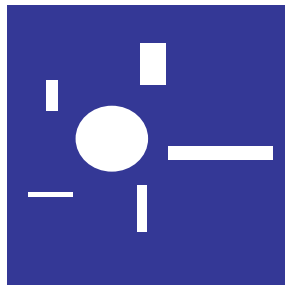
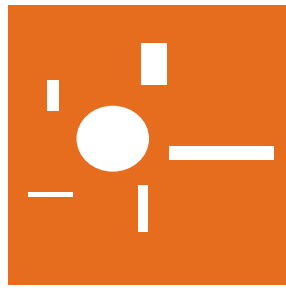
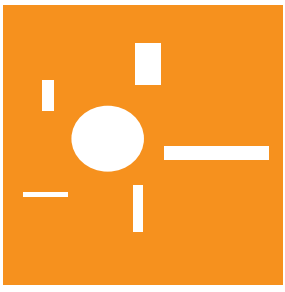


HAPPENINGS



Helping supporters and friends of LMC Community Foundation stay informed and involved.
Spring/Summer 2004

Volume 6 Number 1

LMC Community Foundation Creates \$1 Million Grant Program to Secure Future of Nonprofit Organizations

LMC Community Foundation launched its **Nonprofit Preservation Endowment Challenge Grant** program in January to help Metro Denver area nonprofit organizations preserve their futures through endowment building. One million dollars in matching endowment challenge grants will be distributed by July 2005 if the grantee organizations meet their endowment building goals.

Nonprofit organizations have been especially impacted by the economic climate of the past several years. Many have experienced cut-backs from vital foundation and corporate funding sources, and at the same time have found their organizations challenged to meet a growing demand for their services. The Foundation determined that one of the best ways to make nonprofits less vulnerable to variable economic climates was to promote endowment building.

“As a Foundation, we have the responsibility to use our resources to make a positive and lasting impact on the community,” said Kenneth W. Eggeman, president and CEO of LMC Community Foundation. “Our Nonprofit Preservation Endowment Challenge Grant Program was developed to make such an impact by securing the long term financial position of nonprofit organizations that provide services essential to creating and sustaining strong and vibrant communities.

“Communities are greatly strengthened by the work of nonprofit organizations. It is in everyone’s best interest that the nonprofit sector remains strong,” he added.

What are Endowments?

Endowments are investment pools that permanently hold funds for the purpose of an organization’s future stability. Organizations have access to the interest earned from their endowment and as the endowment grows, the revenue stream from interest earned also grows. Over time, an endowment can become an additional funding source and can help to reduce an organization’s dependency on annual fund-raising. This predictable stream of revenue can also help to make an organization less vulnerable to variable economic climates.

How the Program Works

The Nonprofit Preservation program was open to all Metro Denver area 501 (c) (3) organizations, with priority given to nonprofits



serving Denver’s West Side. This geographic priority was articulated to ensure that the community, which has supported and grown the Foundation since its founding in 1975 as the fund-raising arm of Lutheran Medical Center, continues to benefit from the work of the Foundation.

Organizations were asked to develop a fund-raising plan that specifically addressed how they would build their endowment dollars over the 14-month challenge grant period beginning in June 2004 and ending in July 2005. Program grantees have two options for establishing their endowment with the

Foundation through the Nonprofit Preservation program.

A nonprofit could elect to receive a dollar-for-dollar match, up to a maximum of \$200,000, for its endowment by raising new funds. This option is advantageous as it encourages an organization to actively work to expand its donor base. Or, a nonprofit could elect to transfer existing funds to LMC Community Foundation for the purpose establishing and building an endowment. Transferred funds are matched at 50¢ per dollar.

How You Can Help

LMC Community Foundation invites you to learn about and support the nonprofit organizations accepted into the Nonprofit Preservation Endowment Challenge Grant Program. Information on grantees will be available in mid-June. Visit www.lmccf.org. ■

Foundation Grants \$95,000 to Support Mental Health Services in Jefferson County

Colorado is seeing “alarming trends” related to the provision of mental health services according to a study on the *Status of Mental Health Care in Colorado* prepared and released last year by eight Colorado grant-making foundations.

The study used information drawn from more than 480 key informants, multiple stakeholder groups from across the state, as well as state and national published and unpublished resources. These trends of concern include:

- **Growing need for mental health services** – one out of five people in Colorado needs mental services every year, yet fewer than one-third of them receive care. This lack of care has resulted in suicide, lost productivity and homelessness for many of the 600,000 Coloradans who went untreated in 2000.

- **Shrinking resources** – in 2001, Colorado ranked 31st nationally for publicly funded mental health care. Resources were also impacted by state budget cuts, the erosion



continued on page 2

MISSION

Improve quality of life by increasing community generosity and involvement.

VISION

People thriving through the power of philanthropy.

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Tap Into Universal Energy and Strengthen the Community!

Kenneth W. Eggeman, Ph.D.

Over time, we have all seen many dedicated, well intentioned actions and programs designed to strengthen the community. Many of us have benefited from these fine efforts and have experienced positive outcomes. While focused efforts provide positive and meaningful change, I'd like to take this opportunity to share a new and innovative approach to this effort – an approach that by using universal energy, the possibility for doing continual good is virtually unlimited.

I invite you take a minute to think in this context – see yourself as part of a constant flow of universal energy that connects all life on this planet. It is from this central core that each of us is able to draw our identity, our own uniqueness, and to define our actions. This central core of being fosters goodness. When we are part of a whole, being good to each other is being good to ourselves. This thinking allows us to create and nourish every aspect of our environment and our existence.

As we draw from this central, shared core, we have the ability to translate universal energy into our personalized action. It can take the form of volunteering, civic involvement, mentoring a child or caring for a senior. It can appear as a new 'community' – one formed by residents who participated in Denver Mayor John Hickenlooper's *One Book, One Denver* program. By providing a common context for attracting and communicating this energy, our community will be strengthened and better prepared to collectively address many vital opportunities and issues.

When we feel part of a connected whole, it is natural and appropriate to be grateful and to use our capacity to demonstrate generosity and good will. As part of this connected stream of energy, giving and receiving become the same – you cannot have one without the other. This manifestation of energy is essential to nourish our souls, our being, our families, and our planet.

When you understand this flow of energy, you will 'let go' and experience the power of spirit in mind and body. ■

Mental Health continued from page 1

of state hospital capacity, and reduced private mental health benefits offered by employers to reduce their health-care costs.

■ **Inaccessible and inadequate care due to a fragmented system of care** – significant disparities exist in access to mental health care for racial, ethnic and sexual minority groups, for people with disabilities, and people living in rural areas of the state. Colorado is also lacking in providers with specialized skills, most notably for those having expertise in mental health needs of children and older adults or in rural areas.

These trends must be addressed in order to strengthen and improve the provision of mental health care in our state.

As a sponsoring organization for Exempla Lutheran Medical Center, LMC Community Foundation has a heightened awareness of health-related issues facing the community and works to respond to identified needs. "Last year we were hearing about the issues surrounding mental health care from many sources, including West Pines, the mental health arm of Exempla Lutheran Medical Center," said Cheryl Haggstrom, vice president and COO of LMC Community Foundation. "We felt that we had to find a way to help that was within our resource capacity.

"We started by convening a group of mental

health experts to learn firsthand of local needs and issues," she continued. "Based on what we heard, we decided to grant \$95,000 to nonprofit mental health providers to help meet this critical community need. We knew this was a short-term solution, but we felt a strong need – an urgency - to act."

LMC awarded \$75,000 to the Jefferson Center for Mental Health, \$5,000 to Arapahoe House, \$5,000 CENIKOR Foundation, \$5,000 to the Colorado Coalition for the Homeless, and \$5,000 to NAMI Colorado. The Foundation requested that the grants be used to provide mental health services to Jefferson County community members.

"The Foundation continues to monitor mental health and other community needs. We can't solve this problem on our own, but by raising awareness of this issues and helping people interested in supporting specific causes through our charitable giving and community connections, we can foster greater support," Haggstrom added.

If you are interested in learning more about how you can support mental health care in Colorado, call LMC Community Foundation at 720-898-5900. For a copy of *The Status of Mental Health Care in Colorado* by the Mental Health Funders Collaborative, visit www.coloradotrust.org or call 303-837-1200. ■

Exempla Lutheran Medical Center to Host National Cancer Survivors' Day Celebration

The courage and determination of cancer survivors is an inspiration to all. Exempla Lutheran Medical Center invites you to celebrate the 17th National Cancer Survivors' Day, by attending its Celebration of Life event. Festivities will honor cancer survivors who are living with and beyond cancer, their families, friends, and health-care professionals.

1 – 3 p.m.
Sunday, June 6, 2004
Radiation Oncology Center
Free

Murphy Huston, radio host from KOSI 101.1 FM will emcee the festivities which will include live music provided by All That Entertainment, Inc., door prizes, refreshments, activities for children, inspirational speakers, educational exhibits and much more.

For more information, call AnswerLine at 303-425-2929. ■



Exempla Healthcare and American Heart Association Launch Program to Fight Heart Disease in Women

Exempla Lutheran Medical Center, Exempla Saint Joseph Hospital and the Pacific/Mountain Affiliate of the American Heart Association (AHA) have joined together in a three-year partnership that will feature an extensive educational campaign to raise community awareness of women's heart disease. Heart disease and stroke claim more women's lives each year than the next seven causes of death *combined*, and nearly twice as many as all forms of cancer, including breast cancer.

"The American Heart Association partnership presents an unprecedented opportunity to help save the lives of women," said Les Hirsch, president and CEO of Exempla Saint Joseph Hospital and board member of the AHA. "Women, who are very often the primary caretakers of their families' health, often times overlook their own health, especially when it comes to heart disease. That's why Exempla believes educating women on how to take charge of their own heart health is so important."

Cardiovascular disease claims the lives of more than 500,000 women annually, or about one death per minute. According to an AHA study, one in 29 women's deaths is from breast cancer compared to one in 2.4 deaths resulting from cardiovascular disease.

"Exempla's involvement is a bold state-

ment of support for taking on the greatest health threat to women," said Collie Norman, chairman-elect for the metro Denver board of directors of the AHA. "We are honored to work with the Exempla team to make a difference in the health of our community."

A key component of the sponsorship is "Early Warning Signs," an AHA community awareness program sponsored by Exempla Healthcare designed to educate women and men on the warning signs of heart disease. Additionally, Exempla Lutheran Medical Center and Exempla Saint Joseph Hospital will be title sponsors of several key AHA fundraisers, including the annual Denver Heart Ball, the 50th annual Heart Fashion Show, and the 2004 American Heart Walk.

"Heart disease is the number one killer of women and men, yet its symptoms are often overlooked, especially by women," said Robert H. Malte, president and CEO, Exempla Lutheran Medical Center. "Exempla's hospitals are sponsoring educational programs and events that will raise awareness in fighting



Exempla Lutheran Medical Center employees wear red to show their support for the American Heart Association's "Go Red for Women" campaign.

heart disease. As a system, we want to prevent cardiovascular disease and we are honored to be working with the American Heart Association on such an important mission."

For more information about heart disease and stroke, call the American Heart Association at 1-800-AHA-USA1 or visit americanheart.org. ■

How to Reduce Your Risk of Heart Disease

- Don't smoke. If you smoke, stop. If you don't smoke, don't start.
- Exercise 30 minutes on most days of the week.
- Achieve and maintain a desirable weight.
- Eat an overall balanced diet emphasizing fruits, vegetables, cereal and grain products, fat-free and low-fat dairy products, legumes, nuts, and fish, poultry and lean meats. Maintain a total cholesterol level of less than 200 mg/dL and HDL level of 40 mg/dL or higher.
- Maintain your blood pressure below 120/80 mm Hg.
- Schedule regular visits with your doctor.

Source: American Heart Association

"Heart disease is the number one killer of women and men, yet its symptoms are often overlooked, especially by women."

— Robert Malte, president and CEO, Exempla Lutheran Medical Center.

Developing Future Leaders Foundation Funds Youth Leadership Jefferson County Program

"Leadership is all about preparing for the future and solving problems by learning about today."

"I was able to see what I was capable of and test my limits."

"Communication is the key to leadership."

"Leadership is found in almost every job and you might not know when you are using leadership."

"Anything is possible if you have the drive to do it."

"The most valuable thing I learned was that part of being a leader is showing through example what is important to you."

"I learned how important it is to work together."

These are just a few of the statements voiced by members of the class of 2003-2004 class of Youth Leadership Jefferson County when asked what they had learned during their year in the program.

Youth Leadership Jefferson County (YLJC), now in its fifth year, is an innovative program designed to develop the leadership potential of



sophomore, junior and senior high school students in the Jefferson County community. This year's class, composed of 31 students representing 15 high schools from throughout Jefferson County, was coordinated by the West Chamber Serving Jefferson County Foundation and was primarily funded through a grant from LMC Community Foundation.

YLJC is modeled after the successful adult Leadership Jefferson County program established by the West Chamber Serving Jefferson County. The program runs from September through May each year and gives high school students the chance to interact with community leaders, further enhancing their interest in guiding others and positively impacting their own communities. Participants interact during full-day, monthly sessions with leaders from a variety of fields including business, health and human services, public safety, justice, arts and media, education, and government. The students learn firsthand about issues impacting their community in addition to gaining exposure to a variety of career options.

"When we decided to provide funding to start this program five years ago, we thought it had the potential to grow future leaders and involved citizens," said Cheryl Haggstrom, vice president development and COO of LMC Community Foundation. "It is very rewarding to know that this program has lived up to our expectations.

"When students graduate from this program they have been exposed to many parts of the community. They leave with a much broader knowledge of issues and potential careers as well as an understanding of the role they can play to make a difference in the world. As they share their thoughts on leadership, we know that our investment in the program has been very worthwhile. Many communities will benefit from the leadership and involvement of these young people for years to come," she added.

For more information on Youth Leadership Jefferson County, visit www.westchamber.org/youth.asp. ■

LMC Community Foundation funds are used to support vital programs and services at Lutheran Medical Center and for community initiatives that enhance quality of life. We wish to thank all donors for their generosity.

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Mr. John N. Gregor

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Mr. Ralph Gross
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Mr. Richard J. Wedgle

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Louise and Don Hammerly

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Gold Wing Road Riders Association

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Dick and Phyllis Sims
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Peg Lancaster

In memory of Dolores Ulibarri
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In memory of Joseph O. Younkerman
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In memory of Laura Zachary
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Betty and Bud Benson

In honor of Elizabeth W. Benson
George D. Thomas and
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In honor of Erin Carmosino
Mr. and Mrs. James A. Carmosino

In honor of Sophie Esbenson
Gail Elgin

In honor of Lori A. Geres
Severt and Mary Kvamme

In honor of Patricia F. Harrell
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In honor of Gwen M. Krueger
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In honor of Donna Meier
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In honor of Clara O'Brien
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In honor of Vernon D. Ritzman
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In honor of John A. Salazar
Mrs. Mildred H. Fiola

Physicians Establish a Donor Advised Fund to Promote Charitable Giving

A Physicians' Donor Advised Fund (PDAF) was recently created with LMC Community Foundation thanks to the philanthropic leadership of Exempla Lutheran Medical Center physicians. Physicians chose to establish a donor advised fund in order to collectively support Lutheran Medical Center.

The PDAF provides physician donors with the opportunity to determine which causes to support, as well as how much of their fund to distribute. Gifts to the fund are accepted year round and are fully tax deductible. Physicians must make a minimum gift of \$500 annually in order to have advisory input. PDAF charter members, comprised of physicians who contributed to the PDAF by December 31, 2003 will be permanently recognized at Exempla Lutheran Medical Center for their support. (See above for a listing of PDAF Charter Member donors).

PDAF donors have established an advisory committee, chaired by Dr. Robert Hunter, to review funding opportunities and determine fund grants. Additional members of the advisory committee are Drs. Jay Coonan, Jim Hopfenbeck, Doug Martel, Vernon Ritzman and Bruce Waring. Based on community need, the advisory committee has recommended that the first PDAF grant will benefit Exempla Lutheran Hospice. ■

Rolling Hills Country Club Foundation Golf Classic to Benefit Exempla Lutheran Hospice in Memory of Jay Trainor



Last year Jay Trainor, a prominent member of the Jefferson County community spent his last days in the capable hands of the Exempla Lutheran Hospice. Members of the Rolling Hills Country Club Foundation realized what a difference the Exempla Lutheran Hospice program makes to individuals and families as they face the end-of-life experience and wanted to support this valuable community service.

To put their support into action, the

RAFFLE!

LMC Community Foundation is raffling a **2004 Torch Red V6 Mustang Convertible** in conjunction with Rolling Hills Country Club Foundation's Golf Classic. Tickets are \$50 and the drawing will take place following the golf tournament on Monday, July 19, 2004.

For more information or to purchase a ticket, call LMC Community Foundation at 720-898-5900.

Rolling Hills Country Club Foundation decided to designate Exempla Lutheran Hospice as the primary beneficiary* of their **Fifth Annual Golf Classic** in memory of Jay Trainor. The Rolling Hills Country Club Foundation is hoping to raise more than \$100,000 for Exempla Lutheran Hospice. To date, the annual Golf Classic has raised more than \$500,000 for local nonprofit organizations.

The Rolling Hills Country Club Foundation Fifth Annual Golf Classic Events An Evening Poolside Caribbean Party

6 – 11 p.m.

Saturday, July 17, 2004

\$85 per person

The event will feature live music, refreshments and a silent auction.

18-Hole Modified Scramble Golf Tournament

10:30 a.m. – registration

Noon – shotgun start

Monday, July 19, 2004

\$350 per player

Tournament fees include a box lunch,

on-course refreshments, an after-party, silent and live auction.

Tournament prizes include \$1,000 cash for the ball landing closest to the hole on the Rolling Hills Country Club practice green from a helicopter drop, a new car, and great golf items and merchandise from the pro shop.

Both events will be held at Rolling Hills Country Club, which features the premier "mountain" golf course in the city. The club is located at 15707 W. 26th Ave. in Golden, CO.

How You Can Help

This year's Golf Classic benefit has many opportunities for support. For information on event sponsorships, tournament registration and tickets for the Caribbean Poolside Party, call Rolling Hills Country Club Foundation members Tom Menk at 303-898-4134 or Mike Kieler at 303-202-9260, or visit www.lmccf.org and click on "Events".

**At least 80% of the net proceeds will benefit Exempla Lutheran Hospice. The balance will benefit other local charities. ■*

PEOPLE AND NEWS

Physician Elected Chair of LMC Community Foundation Board

Vernon D. Ritzman, M.D. has been elected chair of LMC Community Foundation's Board of Directors. He has served on the Foundation board since 1997.



Dr. Ritzman has been a member of Lutheran Medical Center's medical staff since 1970 when he came to the Denver area after completing a two-year tour in the USAF, where he served as a medical Captain stateside and in a Red Horse Unit in South Korea. He has practiced family medicine since 1967 and currently maintains a full-time practice with Foothills Family Medicine P.C. in Wheat Ridge.

He served on the board of directors of Lutheran Medical Center from 1988 through 1997 and was the Medical Staff President of the hospital in 1996 and 1997.

Ritzman is a Diplomate of the American Board of Family Practice and a Fellow of American Academy of Family Physicians. He is also a member of the American Medical Association, the Colorado Medical Society, the Colorado Academy of Family Physicians, and the Clear Creek Valley Medical Society, and is an Assistant Clinical Professor in the Department of Family Medicine at the University of Colorado Health Sciences Center.

"We are pleased to have a community member with such a rich history of involvement now leading our organization," said Kenneth W. Eggeman, president and CEO of LMC Community Foundation. "We are grateful for Vern's long term commitment and service to both LMC Community Foundation and Lutheran Medical Center. His dedication to healing and preserving our heritage of community service will be central to the Foundation's ability to achieve greater good."

"His leadership will help us to meet our expanded mission to improve quality of life and strengthen the community by actively promoting community philanthropy and involvement. We appreciate and value his dedication," he added.

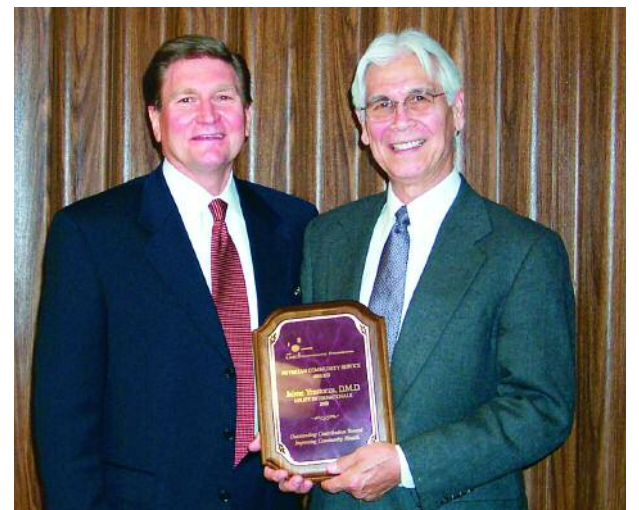
Ritzman succeeds **Carroll Speckman** who served as LMC Community Foundation's board chair since 2000. Other newly elected board officers include **Steve Burkholder**, Mayor of Lakewood, vice chair; **Pam Meyer Crest**, president, Colorado Bankers Mortgage, Inc., treasurer; and **Kelso Kelly**, president, Jefferson Bank, Guaranty Bank and Trust, secretary.

Awards and Recognition

Jaime Yrastorza, M.D. was presented with the 2003 Physician Community Service Award by LMC Community Foundation for his work with Uplift Internationale, an organization he founded in 1993 to provide oral and maxillofacial surgery to children in the rural Philippines born with facial deformities. Today, as many as 70 children benefit from the services annually.

Prior to retiring in 1995, Yrastorza was the department chair of Oral-Maxillofacial Surgery at Lutheran Medical Center and maintained a private practice in Wheat Ridge for 35 years. Yrastorza designated his \$1,000 award to Uplift Internationale.

This is the seventh year the Foundation has presented this award. Former recipients include **Drs. Ted Ning, Robert Williams, Frank Traylor, Nicholas Napoli, Len Wheeler** and **Malcolm Tarkanian**.



Kenneth W. Eggeman, president and CEO, LMC Community Foundation (left) with 2003 Community Service Award recipient Jaime Yrastorza, M.D.

Dragonfly Project continued from front panel

Jefferson County R1 School District, and the Jefferson County Center for Mental Health and The Dragonfly Program will also collaborate with Kids Connection, and Exempla Lutheran Medical Center Cancer Services Department program, that provides support to children whose family member is undergoing treatment for cancer.

"Grief at any stage in life can be very traumatic, and many children do not have the tools or the support needed to process their emotions and feelings," Archer said. "This is a wonderful opportunity for us to expand our expertise and help children cope with – and move through – a loss experience," she added.

Exempla Lutheran Hospice has been providing compassionate, comprehensive, interdisciplinary care to terminally ill patients and their families throughout the community since 1985. ELH is funded in part by the LMC Community Foundation, which in concert with Exempla Lutheran Medical Center, is proceeding with plans to construct a new hospice facility on the campus of Lutheran Medical Center.

For more information on hospice services available to the community, please call 303-425-8000. ■

Company Establishes Donor Advised Fund to Streamline Philanthropy

In recent years, many Colorado businesses have been very successful despite the challenging economic climate. As part of being good neighbors and responsible corporate citizens, many businesses allocate funds annually to support charitable organizations that make a difference in the lives of their employees or that enhance the communities they serve. One such business is Mountain Crest Mortgage.

Established in 1995, Mountain Crest Mortgage has been thriving for a number of years. Derek Bamonte, president of Mountain Crest Mortgage and Michele Capelle Dine, CEO of the firm, are strong believers in philanthropy and were seeking a way to involve their employees in the organization's charitable decision-making. "Although we have been very fortunate over the past few years, we know that many in our community have had some difficult times. Our staff wanted to 'give back' to the community and to help out where we could," said Bamonte.

Dan Harris, director of gift planning at LMC Community Foundation, recommended that Bamonte and Capelle Dine consider establishing a donor advised fund (DAF) as a means to meet their charitable giving objectives.

"The advantages of creating a donor advised fund for businesses are numerous," said Harris. "A donor advised fund provides an immediate tax benefit to the business donor and the donated funds become part of the

Foundation's large investment pool, which is professionally managed. This charitable giving option also allows fund donors to advise how the funds are distributed – a feature that Bamonte and Capelle Dine also desired.

"Fund donors determine which charitable organizations to fund and how much to distribute to each organization. The donor then advises the Foundation of distribution recommendations, which are executed according to the donor's wishes. The Foundation makes the disbursements and tracks fund balances for the donor," he added.

Mountain Crest Mortgage decided that a donor advised fund was the right choice for them. They created their DAF with gifts from individual staff members and a donation from the company. The company then received a tax deduction for the dollars placed in the fund. The staff voted on the charities they wanted "their fund" to support, as well as the dollar amounts of each gift. Once these decisions were made, LMC Community Foundation was notified and took care of the rest. Friends of Kids in Crisis, American Cancer Society, Habitat for Humanity, Inc., Boys and Girls Clubs, Women's Bean Project, and Ronald McDonald House were the 2004 beneficiaries of gifts from Mountain Crest Mortgage.



Mountain Crest Mortgage staff have a voice in charitable giving decisions through a donor advised fund established at LMC Community Foundation.

"Setting up a donor advised fund helped us to formalize our giving process and made it really easy to meet our objectives," said Bamonte. "With this in place, our giving process will be streamlined for years to come," he added.

LMC Community Foundation congratulates Mountain Crest Mortgage for its community support and spirit.

NOW AVAILABLE...

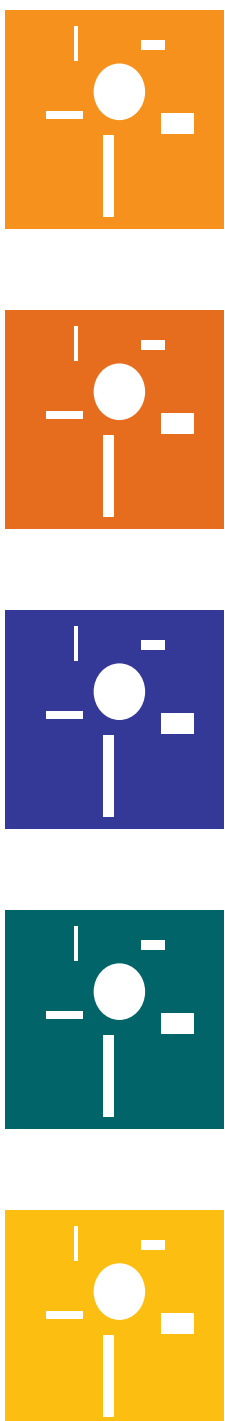
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HAPPENINGS



Helping supporters and friends of LMC Community Foundation stay informed and involved.
Spring/Summer 2004 Volume 6 Number 1

Exempla Lutheran Hospice Awarded Grant to Address Grief Faced by Children and Youth



Exempla Lutheran Hospice (ELH) is in the process of developing The Dragonfly Program, which will provide bereavement services and resources to assist children and youth in Jefferson County who have experienced a significant loss. A generous grant from the Gary-Williams Company Employee Fund is to thank.

The grant was requested following research conducted by ELH last year that indicated very few grief support services were available for youth on the West Side of Metro Denver. "Research shows that a grieving child who does not receive appropriate support during bereavement is prone to exceptional behavioral and emotional risk later in life, including adolescent delinquency and adult depression," said Pat Archer, ELH program director. "Offering grief support to the youth of Jefferson County should have positive long-term benefits for both the children involved and our community as a whole," Archer said.

The Dragonfly Program will provide direct grief support for area children, as well as education and educational resources for teachers and counselors in Jefferson County schools. Initial efforts will focus on helping the children and grandchildren of patients in the ELH program and children affected by a loss in the Jefferson County R1 School District.

The Gary-Williams Employee Fund grant is being used to enhance ELH staff expertise in the area of children's grief and to provide educational in-services for Jefferson County teachers and counselors. Funds are also being used to purchase resource literature, the development of an electronic resource information site on the Jefferson County Schools web, and to host Treasure Box activity workshops to help children address their grief and memorialize their loved one.

ELH is collaborating with the LMC Community Foundation, the

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